

தமிழ்நாடு தமிலநாடு TAMILNADU

20 MAY 2023



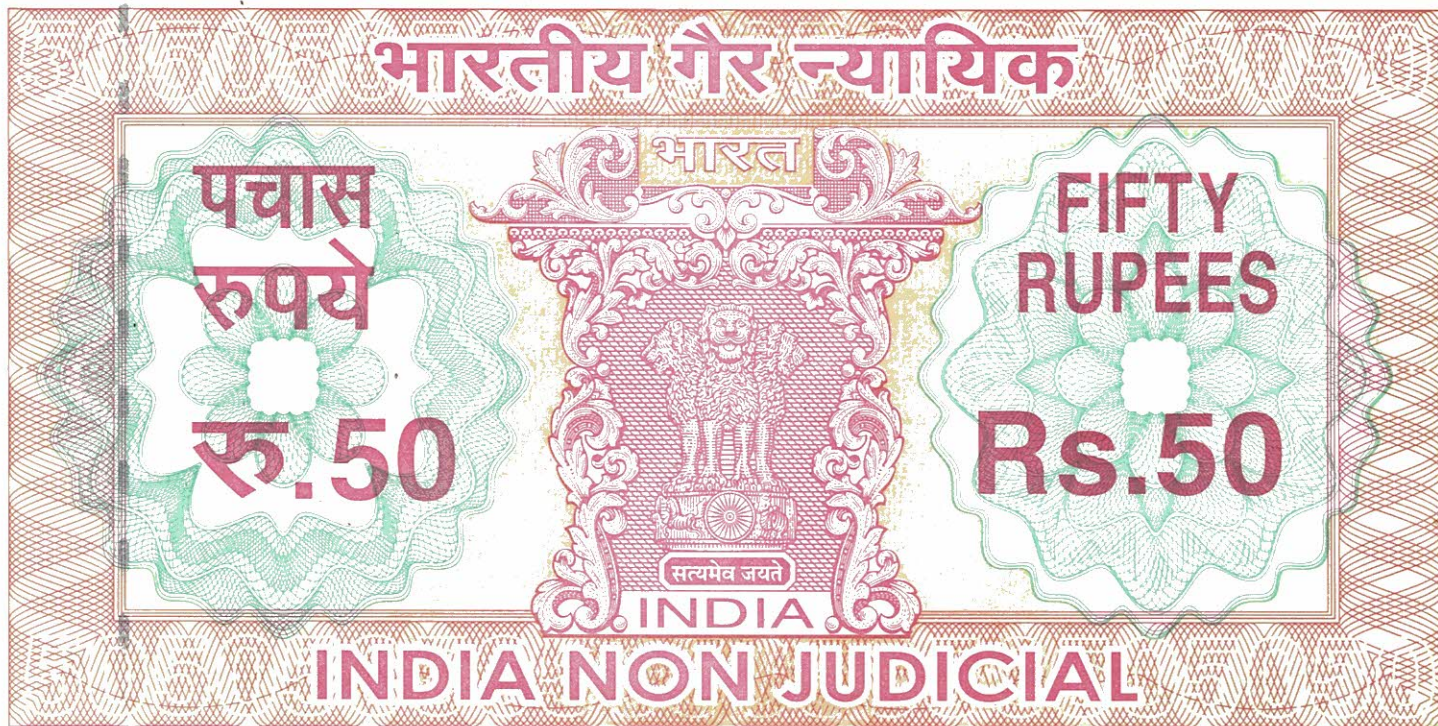
BL 481328  
K. SRINIVASAN - S.  
L.No. 15849/1992  
TOWNHALL, TRICHY  
(TAMILNADU)

### AGREEMENT

THIS AGREEMENT MADE THIS DAY 22/05/2023 between **TAMIL NADU NEWSPRINT AND PAPERS LIMITED**, Kagithapuram, Karur District, a company registered under the Companies Act. 1956 and having its registered office at 67, Mount Road, Guindy, Chennai - 32 (hereinafter called "TNPL") which expression shall include its executors, administrators legal representatives and assigns on the one part.

**SESHASAYEE INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI** an educational institute approved by the Directorate of Technical Education and recognized by the government of Tamilnadu for imparting technical education in the engineering subjects (hereinafter called the "**Institute**") which expressions wherever the context admits include its successors, administrators and assigns of the other part.





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Whereas the **Institute** is offering inter alia Diploma course in Paper Technology on the approved curriculum outliner and scheme of examinations, requested **TNPL** to offer training facilities in their mill as part of curriculum schemes for the Paper technology students IV & VII term classes.

Whereas **TNPL** being a process industry in the manufacture of Paper with advanced technology agreed to offer and impart basic knowledge of technology followed by them in their mill to the specified students of the **Institute**.

Whereas **TNPL** has requested the Institute to allot admission in their institute every year for such number of students as referred by **TNPL** to undergo Diploma Course in Paper Technology and the Institute has agreed for the same.

It is hereby made clear of the obligations of the **Institute** and **TNPL** and thus reduced to this instrument witness as follows.

**NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:**

**01. OBLIGATIONS OF THE INSTITUTE**

- (i) With regard to admission of students in the institute as requested by TNPL:
  - a. **Institute** will impart the basic knowledge in Paper Technology to the students as per standard / syllabi prescribed by the Directorate of Technical Education for the Sandwich course of 3 and ½ years duration in Paper Technology.
  - b. The **Institute** shall reserve/allocate five seats for each academic year for admission into “Diploma course in Paper Technology” to such students as referred and sponsored by TNPL provided the students so sponsored shall fulfill the eligibility conditions for admission in to the course.
  - c. The **Institute** shall provide full details of the academic fees structure with respect to the five students who shall be sponsored by TNPL.
  - d. The **Institute** will strive to impart qualitative knowledge in the latest technology or advancement in the curriculum with the assistance of TNPL wherever necessary by arranging specialists’ visits/guest lectures in curriculum.
  - e. The **Institute** shall provide Hostel facilities, if required to the five students referred and sponsored by TNPL at the cost of the respective students
  - f. The enrollment process for individual students and the Institute are to be carried out on or before date of engagement of the students in the BOAT's NATS Portal wherein the Institute has to enter all features in NATS Portal viz; uploading of documents, details submission to Board of Apprenticeship Training as per the guidelines of BOAT etc.
  - g. In order to maintain student's discipline in their work place, Officer from the Institute has to be deputed to TNPL once in a week and he should meet Senior Manager-Human Resources in TNPL.

(ii) With regard to In-plant Training of the students in the Mill premises of TNPL as requested by the Institute:

- a. The **Institute** may depute upto a maximum of 60 students in a year studying in the IV & VII term of Paper Technology Course in the Institute for inplant training in the mill of **TNPL**. These students shall be sent in 2 batches of not more than 30 in each batch. Such batch of students shall undergo training for a maximum period of six months.
- b. The **Institute** will furnish necessary details about these students to **TNPL** as per the requirement of **TNPL**.
- c. Accommodation and food arrangements for these students shall be the responsibility for the respective students/trainees.
- d. The **Institute** shall require each such student deputed for training to **TNPL** to sign an undertaking / deed prescribing good conduct and behavior and a statement that the student shall abide by the rules and regulations of the mill Management.
- e. In the event any misbehavior or indiscipline is reported by **TNPL**, the **Institute** shall take necessary steps against the students so reported up on.
- f. The **Institute** will send concerned faculties, if needed, to **TNPL**, to acquaint with the latest technology.
- g. The **Institute** will depute a Co-ordinator to assist **TNPL** in the conduct of the training as well as in the conducting tests and examinations to assess the merits of the trainees as per the curriculum requirements.

## **02. OBLIGATIONS OF TNPL**

(i) With regard to admission of students in the Institute as requested by TNPL

- a. **TNPL** from among the applicants seeking admission in Paper Technology course will sponsor five students for admission in the Paper course each year against the reservation / allocation agreed to be provided by the institute.



- b. **TNPL** shall provide the details of the five students well in advance of the academic period.
- c. Accommodation and food arrangements shall be the responsibility of the respective students.
- d. **TNPL** shall not be responsible for any personal conduct or behavior of the said five students sponsored by **TNPL**. In case of any misconduct or misbehavior of the said five students, the **Institute** is at liberty to take appropriate action as per the rules and policy of the **Institute**.
- e. **TNPL** will make available the services of specialists from their factory to give Guest Lectures if so desired by the **Institute**.
- f. **TNPL** shall assist the **Institute** to hold the test and examinations for the students and also in the assessment of performance appraisal of their knowledge in the oral / written tests.

(ii) With regard to Inplant training of the students in the Mill premises of **TNPL** as requested by the **Institute** :

- a. **TNPL** shall impart inplant training to a maximum number of 60 students in a year for the batch of students in the IV and VII semester of Paper Technology course sent by the **Institute**.
- b. The said number of students shall undergo training in **TNPL** in 2 batches of 30 each and each such batch shall undergo training for a maximum period of six months.
- c. The students undergoing training in **TNPL** shall abide by the rules and regulations of the mill's management and also conduct themselves in a disciplined manner. Any contravention by any students of the rules and regulations or any discipline shall be reported by **TNPL** to the **Institute** entailing disqualification of the Student(s) so reported upon for training.
- d. **TNPL** will offer assistance to the faculty in the training of the students and quality improvement in the areas of Pulp & Paper production.

- e. **TNPL** will pay the stipend (presently Rs.7000/- per student trainee per month) as prescribed by the Board of Apprenticeship Training from time to time during their inplant training in **TNPL** in the IV & VII terms of the curriculum and **TNPL** shall claim the entitled reimbursement from the Board of Apprenticeship Training.
- f. **TNPL** will conduct an examination at the end of the factory inplant training period for the IV & VII term students as prescribed in the curriculum of students.

The main motive and objective of this arrangement/agreement is service oriented and to benefit the students at large. Hence any dispute or disagreement arising out of this agreement shall be mutually resolved with the best efforts of the representatives/executives of both the parties.

This agreement shall be in force for a period of five years commencing from this day of signing this agreement and shall be renewed by the parties for any further period as may be mutually agreed upon at the time of renewal.

In witness of the parties have set their hands and seal on this day 23/05/2023

**For SESHASAYEE INSTITUTE  
OF TECHNOLOGY**

Dr. K VIJAYKUMAR,  
Principal,  
Seshasayee Institute of Technology,  
Trichy.



**For TAMILNADU NEWSPRINT  
AND PAPERS LIMITED**

K KALAISELVAN,  
General Manager – HR  
Tamil Nadu Newsprint & Papers Ltd.,  
Kagithapuram.

